

Hilmar Cheese Company, Inc.

Job Description

Position Title: Manager, Site Safety

Division: Manufacturing

Classification: Exempt

Reports to: Manager, Site Operations

Supervises: 1-3 direct reports

Date Revised: 11-16-2021

At Hilmar Cheese Company we improve lives around the world through wholesome dairy products. Since our founding in 1984, Hilmar Cheese Company has been committed to innovation and sustainability. Our state-of-the-art production facilities convert an abundance of locally sourced high-quality milk into a variety of nutritious cheeses, whey protein and lactose. The Cheese and Ingredients that we produce create a wide variety of retail and food service products from sliced and shredded cheeses, to protein supplements and infant formula. We are a trusted partner to premier food and beverage brands in more than fifty countries helping bring their vision into reality.

Throughout our decades of success and growth we have remained committed to our mission and values and these principles unite our people and guide all that we do.

A Brief Summary:

Plan, administer and supervise ongoing safety and health programs to ensure a work place in accordance with all Federal, State (OSHA), local regulations and Hilmar Cheese Company policies and procedures. Conduct analyses and formulate procedures to reduce or eliminate accidents, health hazards and damage to life and property, maintain accident and illness records and other records required by law.

Responsibilities

- Prepares written safety and health programs and policies.
- Understands federal and state occupational safety and health regulations and monitors regulatory changes as they occur.
- Develops, evaluates and implements innovative concepts and controls for injury prevention.
- Provide guidance and support to Participants in company occupational safety and health committee (Safety Team Program).
- Reviews plant Safety Team Meeting minutes and safety inspection reports and follows up as necessary.
- Understands federal and state occupational safety and health regulations and monitors regulatory changes as they occur.
- Develops, evaluates and implements innovative concepts and controls for injury prevention.
- In coordination with Safety Project Coordinator and Project Manager, ensure the safety execution of construction projects.
- Supports site as the primary resource for developing and approving fall protection systems.
- Conduct general industrial hygiene tests such as: sound level surveys and air sampling.

Impact of Errors	Site
Enterprise or Site Specific	Site Specific

What You Will Need

- Bachelor's degree in related field plus 5 years' related experience, or Master's degree plus 1 year related experience, or equivalent experience.
- Strategic knowledge of production operations management for safety compliance with detailed knowledge of federal, state and local loss prevention regulations including combustible dust, ARP, OSHA, and state safety agencies.

What Will Put You Ahead

- Bachelor's degree in related field plus 7 years' related experience, or Master's degree plus 2 years' related experience.

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- Current certification in First Aid and CPR.
- OSHA Authorized Outreach Instructor.
- OSHA endorsement Annual completion of OSHA required safety training.
- Four years of progressive experience in a manufacturing environment.
- Three years of industrial safety experience.

Additional Role Details

Travel	0% - 15%
Eligible for Remote Work	Yes
If Remote Eligible is yes, then % of Time	0% - 15%

Physical Demands & Work Environment

The work is primarily performed in an office environment and the physical demands are characteristic of a mostly sedentary role. Specific details of the essential functions of the position is available in the Job Safety Analysis, made available on request.

Safety and Food Safety is a company-wide responsibility and each employee must know their role in the manufacturing and distribution of safe, wholesome, and high quality products and expected safe behavior in our work environment.

This description is a general statement of the role, is subject to change, and does not include other duties as assigned.